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TVET SECTOR SUPPORT PROGRAMME

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A top-down view of a wooden desk. On the left, a small potted plant sits on a white saucer. In the center, a silver laptop is open. On the right, a person's hands are visible, writing in a notebook with a pen. The person is wearing a silver watch. A red semi-transparent banner is overlaid across the middle of the image, containing white text. A vertical red bar is on the right side of the banner.

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Registered offices:

Bonn and Eschborn, Germany

TVET Sector Support Programme

House 23, Street 55, F-7/4,

Islamabad, Pakistan

T +92 51 111 449 376

www.giz.de

www.tvetreform.org.pk

Responsible

Mr. Tobias Becker, Acting Head of Programme, TVET Sector Support Programme

Mr. Mohammad Ali Khan, Team Lead Private Sector Engagement and Communications, TVET Sector Support Programme

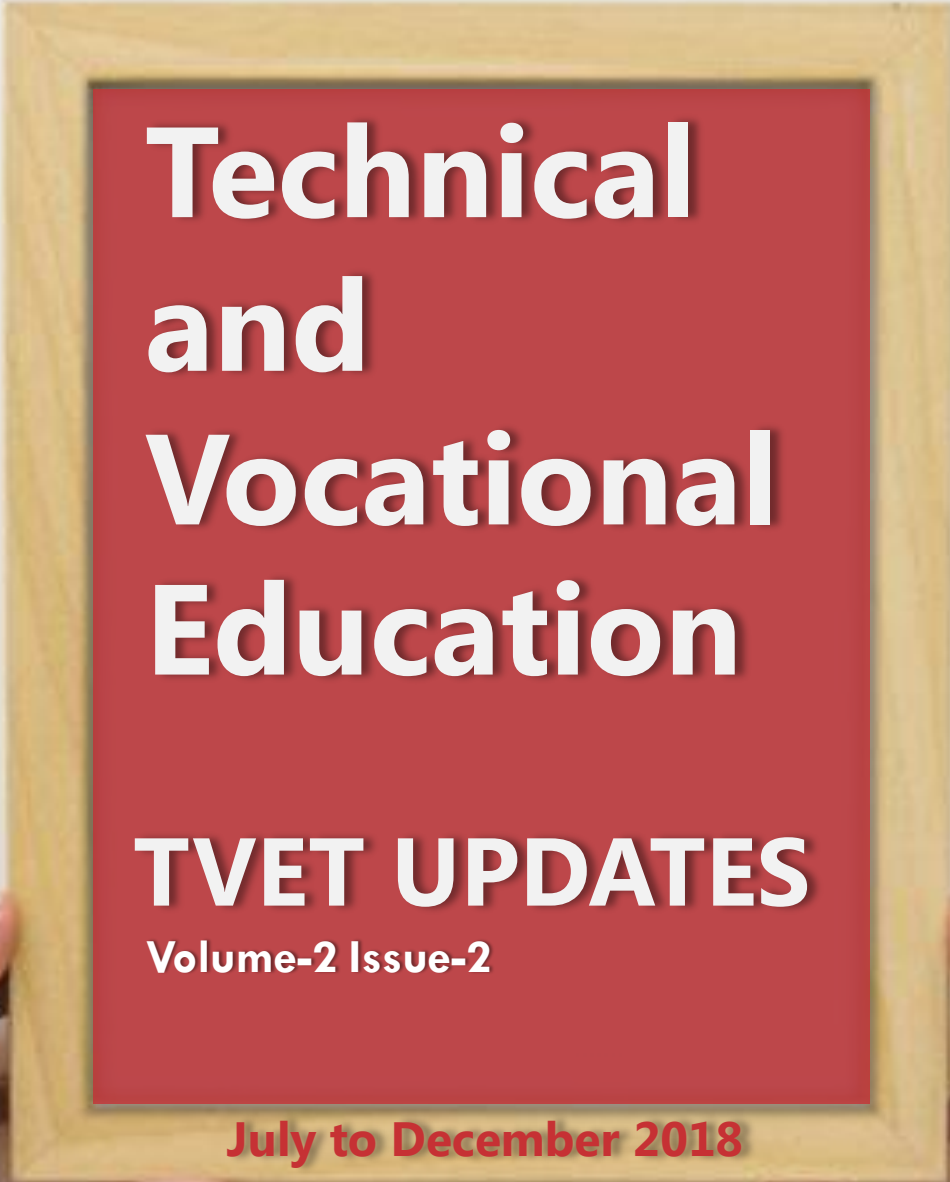
Mr. Raja Saad Khan, National Deputy and Team Lead Policy and Governance, TVET Sector Support Programme

Editor

Sonia Emaan, Technical Advisor Communication, TVET Sector Support Programme

Creative Work

Ms. Mehreen Shafique, Artwork Developer



**Technical
and
Vocational
Education**

TVET UPDATES

Volume-2 Issue-2

July to December 2018

**TVET
Sector
Support
Programme**

IN THIS EDITION

- Zindagi ka Hunar
- A mission with passion
- NAVTTC and FPCCI establish National Skills Forum
- Parliamentarians, media persons, civil society representative vow to promote TVET
- NAVTTC constitutes Private Sector Engagement Cell
- Industry to continue support the TVET sector reform
- NAVTTC launches skills training for teachers
- NAVTTC supports career counselling and job placement centers
- CM Balochistan vows to promote TVET
- TVET term critical for youth in Balochistan
- CBT graduates in Sindh earn certificates
- GB strives for a better TVET system
- KP TEVTA organizes job fair
- Mainstreaming youth employment in Punjab
- TVET Updates from July to December 2018
 - Private sector engagement
 - Policy and governance
 - Training design, delivery, human resource development and capacity building
 - Career counselling and job placement
 - Advocacy and communication
- Jewels of Balochistan



T V E T

TECHNICAL & VOCATIONAL EDUCATION & TRAINING

LIST OF ACRONYMS

AJK	Azad Jammu and Kashmir
APTMA	All Pakistan Textile Mills Association
BIA	Business and Industry Association
CBE	Competency Based Education
CBT	Competency Based Training
CBT&A	Competency Based Training and Assessment
CCI	Chambers of Commerce and Industries
CCJP	Career Counselling and Job Placement
CPEC	China Pakistan Economic Corridor
CVT	Cooperative Vocational Training
EU	European Union
FATA	Federally Administered Tribal Area
FPCCI	Federation of Pakistani Chambers and Commerce and Industry
GB	Gilgit Baltistan
GDP	Gross Domestic Production
GIZ	Deutsche Gesellschaft für Internationale Zusammenarbeit
GJTMC	Principal of Gems and Jewellery Training and Manufacturing Company
GTTI	Government Technical Training Institute
HQ	Head Quarter
IMC	Institutional Management Committees
KP	Khyber Pakhtunkhwa
KPEZDMC	Khyber Pakhtunkhwa Economic Zones Development and Management Company
M&E	Monitoring and Evaluation
MoU	Memorandum of Understanding
NAVTTTC	National Vocational and Technical Training Commission
NSF	National Skills Forum
NSIS	National Skills Information System
NSS	National Skills Strategy
NSU	NVQF Support Unit
NVQF	National Vocational Qualification Framework
OBE	Outcome Based Education
OJT	On-the-Job Training
PEMRA	Pakistan Electronic Media Regulatory Authority
PEDO	Pakhtunkhwa Energy Development Organization
PHMA	Pakistan Hosiery Manufacturing Association
PIPS	Pakistan Institute of Parliamentary Studies
PLC	Programmable Logic Controller
PRGMEA	Pakistan Readymade Garments Exporters Association
PVTC	Punjab Vocational Training Council
PSDP	Punjab Skills Development Program
QABs	Qualification Awarding Bodies
QIE	Quaid-e-Azam Industrial Estate
RPL	Recognition of Prior Learning
SSC	Sector Skills Council
TIMT	TVET Institution Management Training
TVET SSP	TVET Sector Support Programme
TVET	Technical and Vocational Education and Training
TVETA	Technical and Vocational Education and Training Authority
USA	United States of America
VCJP	Vocational Counselling and Job Placement

#ZindagiKaHunar



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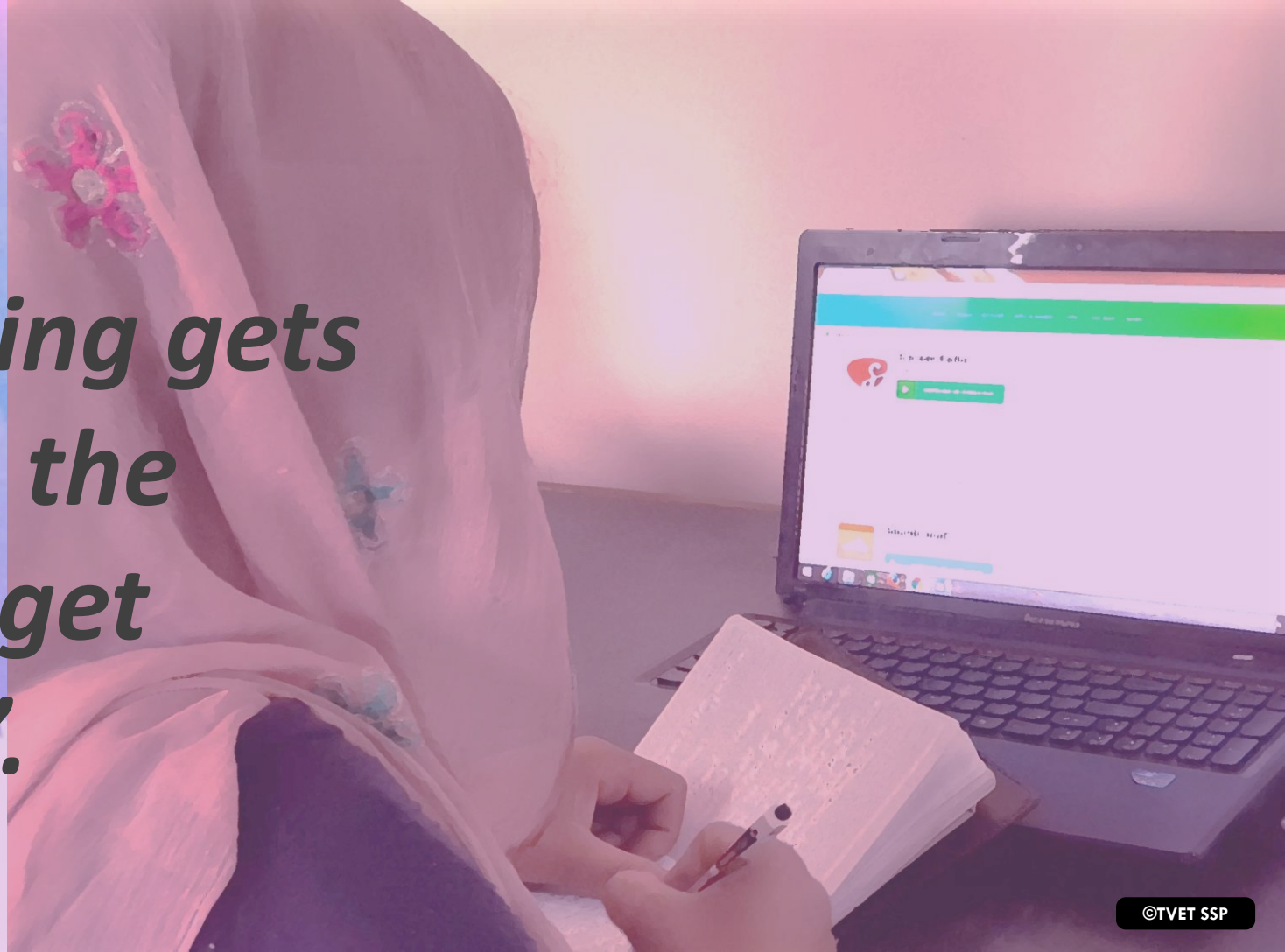


A Mission with passion

By:

Sheher Bano

***“when
the going gets
tough, the
tough get
going”.***



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D 4 Design, a private enterprise, is offering on-the-job training (OJT) to seven bright girls, who were enrolled in the competency-based training to learn AUTO CAD at Vocational Training Institute (VTI), Buffer Zone. The outlet deals in designs of furniture including parlour furniture, interior and exterior designs of houses, and also construction and development.

Ms. Muniba, who lives in North Karachi, is one of these seven girls from VTI, Buffer Zone, who after completing their five months institute-based training, are now doing their OJT at D4 Design outlet.



“I think the course will help me in seeking better career in future”.

“Though I wanted to do a course in IT Admin, I was selected for AUTOCAD. Our trainer counselled me for the importance of this course. Despite having no prior knowledge, I am confident that I can move forward in this course, Ms. Muniba opines.

Ms. Muniba believes in the adage: “when the going gets tough, the tough get going”. The life was comfortable for her with a family of six people. She was doing her BS in Commerce from Jinnah University, when her father who was a driver in a consumer product company, suddenly died. Muniba chose survival of the family over her own desire to get higher education. She left her BS incomplete and started a teaching job in a school, for mere Rs 4000 a month. Soon she got to know about the course at VTI Buffer Zone and eventually got herself enrolled.

All the courses, which are being delivered at various technical institutes of Karachi, are supported by a special training fund for Sindh and Balochistan, which has been set up by the TVET Sector Support Programme. The Programme is funded by the European Union and the governments of the Germany and Norway in order to prepare young people for the labour market.

The fund supports training institutes to develop and provide tailor-made programmes for enterprises. The objective is to facilitate the training of 18, 000 men and women and assist them in finding employment after graduation.

“I think the course will help me in seeking better career in future,” 25-year old Ms. Muniba implies while working on a 3-D Max Studio model project. Her OJT is part of fund’s objective to encourage training institutes and enterprises to link theoretical with practical training at the workplace.

All the courses, which are being delivered supported by a special training fund set up by the TVET Sector Support Programme.

“The innovative training approach of this course has elevated my confidence”.

Mr. Israr Adnan the owner of D 4 Design has high hopes with these girls. “I have dedicated a teacher to make them excel in the commercial demands of interior and exterior décor, which will help them find better opportunities in the commercial sector, says Mr. Israr.”

All these girls, in their twenties, coming from various parts of Karachi, have different stories to tell. As the aerobic trainer-cum-herbalist Ms. Beena Asghar, who now wants to explore interior and exterior deigning through AUTOCAD course, puts it simply. “My father is jobless, but I was not able to contribute much to the family income, through earlier skills I acquired. The innovative training approach of this course has elevated my confidence, besides sharpening my communication skills. The competency-based skill model of these courses has developed our competency for the skill we have acquired. And I have a way to go,” she says with a dint of smile on her beautiful face.



Ambassador of EU, Chairman FPCCI and Minister Education Heading the session

NAVTTTC AND FPCCI ESTABLISH NATIONAL SKILLS FORUM

The Government of Pakistan has launched the first-ever National Skills Forum (NSF) as a platform to promote strategic partnerships between the industry and public-sector organizations delivering technical education and vocational training.

The NSF has been jointly launched by National Vocational and Technical Training Commission (NAVTTTC) and Federation of Pakistani Chamber of Commerce and Industry (FPCCI) with a view to promote collaboration between the public and private sector for producing qualified workforce.

The NSF aims at establishing increasing the collaboration among the FPCCI and NAVTTTC and bring both the government and the industry to one platform.

Speaking on the occasion, Federal Minister for Education and Professional Training Mr. Shafqat Mehmood said that increased collaboration between public sector and private sector will drive the promotion of technical skills in the country according to a strategic purview.

Ambassadors of Norway Mr. Kjell-Gunar Ericsson, ambassador of Federal Republic of Germany Mr. Martin Kobler and ambassador of Delegation of European Union in Pakistan Mr. Jean Francois Cautian appreciated the collaboration and called it a milestone achieved for the partnership between public and private sector for promotion of TVET

“
Government of Pakistan has launched the first-ever National Skills Forum (NSF) as a platform
”

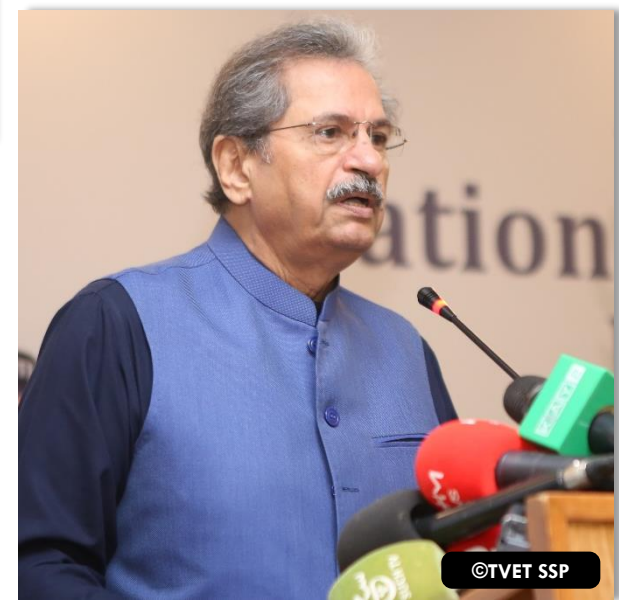


Norwegian Ambassador Speaking at the Occasion



President FPCCI Mr. Ghazenfar Bilour welcomed the establishment of the joint forum and assured all the support from the business community to reform the TVET sector of the country.

The National Skills Forum is established to address the disconnect between stakeholders from public and private sector active in technical and vocational education and training (TVET) through advocacy and awareness, provide strategic guidance regarding the implementation of the TVET Programmes, discuss broad strategic and policy issues, oversee the progress on TVET sector reform in Pakistan



Minister Educational & Professional Training Speaking at the Ceremony



The NSF has been jointly launched by National Vocational and Technical Training Commission (NAVTTTC) and Federation of Pakistani Chamber of Commerce and Industry (FPCCI)

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German Ambassador Speaking at the Occasion



Senior journalist and media professionals in the orientation session on TVET Reform

PARLIAMENTARIANS, MEDIA PERSONS, CIVIL SOCIETY REPRESENTATIVE VOW TO PROMOTE TVET

A number of leading parliamentarians, politicians, media persons and representatives of civil society organizations have underlined the importance of TVET and proposed that due attention should be given to the reform in this sector.

The consensus emerged during the various orientation sessions held at various locations in the month of October 2018. The sessions were facilitated by the TVET Sector Support Programme.



Policy makers and members of the civil society attending the briefing session on TVET



Orientation on the TVET Reform provided to the policy makers

NAVTTTC CONSTITUTES PRIVATE SECTOR ENGAGEMENT CELL

The National Vocational and Technical Training Commission (NAVTTTC) has established a dedicated private sector engagement cell in order to streamline the collaboration with the private sector.

The cell headed by the Executive Director of NAVTTTC consist of a director and four deputy directors. The cell is mandated to ensure proactive liaison with the private sector partners.

According to a notification issued on November 23rd, 2018, the will help in advancing the cause of skill enhancement of the youth and would pave way for the employability of the graduates of the technical and vocational education and training sector.

An active role of the private sector in planning, designing and delivery of technical and vocational education and training is a pre-requisite for producing skilled workforce according to the demands of the labour market.

The newly established cell would work for better coordination through the private sector engagement for access to quality skills training through various modes including on-the-job training.

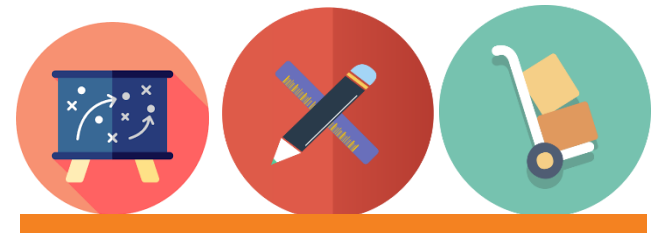
NAVTTTC, being an apex body of the TVET sector in the country has given prime importance to private sector, which is essential to build a demand-driven TVET system in Pakistan for increasing youth employability and industrial productivity.

NAVTTTC has also established sector skill councils comprised of public and private sector representatives in the hospitality and construction sectors besides the establishment of employer-led Institute Management Committees with the support of the TVET Sector Support Programme, funded by the European Union and governments of Germany and Norway.



NAVTTTC has established a dedicated private sector engagement cell

“An active role of the private sector in planning, designing and delivery of technical and vocational education”





INDUSTRY TO CONTINUE SUPPORT TVET SECTOR REFORM

Representatives of leading business and industry associations from across Pakistan have resolved to continue supporting the technical and vocational education and training (TVET) sector reform in the country. The commitment was made in a workshop organized in Islamabad on November 28, 2018.

Employers and representatives of various associations and chambers of commerce and industry renewed their commitments at a workshop organized jointly by the National Vocational and Technical Training Commission (NAVTTTC) and TVET Sector Support Programme, which is funded by the European Union and the governments of Germany and Norway.

Pakistan has embarked upon a phased wise reform programme within the TVET sector to improve its quality and relevance since 2011 with the support of international development partners. Promoting private sector engagement is one of the key elements of the ongoing reform, which is being spearheaded by the NAVTTTC in collaboration with TVET Sector Support Programme.

The main objective of the workshop was to review the progress of various interventions aiming at private sector engagement and plan measures for the next year.



ED NAVTTC, Dr. Nasir Khan giving the opening remarks

The representatives from various the Business and Industry Associations (BIAs), Chambers of Commerce and Industries (CCIs), Federation of Pakistan Chambers of Commerce and Industry (FPCCI), enterprises and newly established Sector Skills Councils (SSCs) shared their experiences and also recommended measures for future interventions.

The Executive Director of NAVTTC Dr Nasir Khan while opening workshop, expressed his gratitude towards the industry representatives for their commitment towards TVET sector. He said the recent experiences reflect that both the public and the private sector are willing to make the national TVET system a success.



Participants during the group work

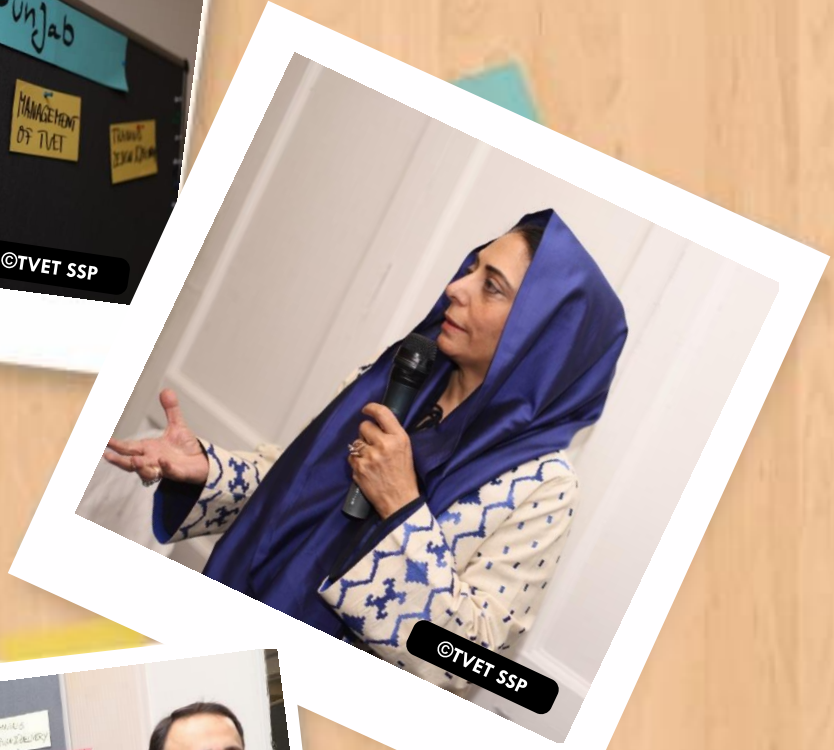
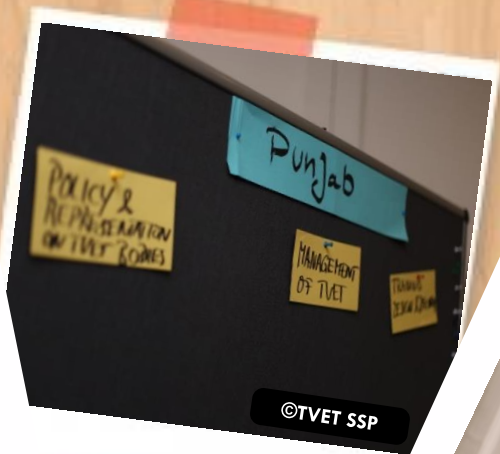
He mentioned that NAVTTC has recently established a National Skills Forum in collaboration with the FPCCI as well as industry-led Sector Skills Councils in various key economic sectors. He said without the active engagement of the private sector, the TVET design and delivery cannot be made relevant to the job market needs. He urged the industry to come forward and help NAVTTC in improving quality and relevance of the TVET system in Pakistan.



Private Sector Representatives in the Lessons Learnt Workshop on Private Sector Engagement in TVET



Participants during the group work



Participants during the group work

NAVTTTC LAUNCHES SKILLS TRAINING FOR TEACHERS



The National Vocational and Technical Training Commission has launched a special skills training for the teachers from technical education and vocational training stream.

The technical skills upgradation training, which involves hands on practical learning, has been initiated with the support of TVET Sector Support Programme that is funded by the European Union and the governments of Germany and Norway.

Speaking on the occasion, the then Executive Director of National Vocational and Technical Training Commission (NAVTTTC) Mr. Zulfiqar Ahmed Cheema underlined that an effective interaction between teacher and trainee plays an important role in provision of quality skills to the trainees, saying it contributes to improve productivity and quality.

‘Quality training can only be imparted if the content and teaching methods are relevant to what is needed to a trainee according to the job market needs,’ said Mr. Cheema.

‘Upgrading the teacher’s skills will not only contribute towards the quality learning of the trainees but will also add a significant improvement in the overall TVET system of the country.’, Mr. Mohammad Ali Khan, Team Lead Private Sector Engagement, TVET Sector Support Programme.

National Vocational & Technical Training Commission has launched a special skills training for the teachers



Opening remarks on the Teachers Skills Training Inaugural Ceremony

The training will be delivered to 750 TVET teachers from Punjab at various industrial locations. The objective of the skills upgradation trainings of TVET practitioners in Punjab is to enhance the teacher's capacity for improved planning and implementation of Competency Based Training and Assessment (CBT&A) which is the latest method of vocational training and education and according to the international standards.

Under these technical skills upgradation trainings for TVET teachers and practitioners; the industry backed training providers will train 750 teachers of Punjab Technical Education and Vocational Training Authority (TEVTA), Punjab Vocational Training Council (PVTC) as well as from the private sector institutes by the end of 2018.

Training will be delivered to 750 TVET teachers from Punjab



Participants sharing their views



Participants sharing their views

‘Quality training can only be imparted if the content and teaching methods are relevant to what is needed to a trainee according to the job market needs’.

NAVTTTC SUPPORTS CAREER COUNSELLING AND JOB PLACEMENT CENTERS

The Punjab Technical Education and Vocational Training Authority (TEVTA) on Wednesday inaugurated a model Centre to offer career counselling and job placement services to the youth in the field of vocational education and training.

The establishment of the this centre is supported by the National Vocational and Technical Training Commission (NAVTTTC) and the TVET Sector Support Programme, which is funded by the European Union and the governments of Germany and Norway.

The centre in Government Technical Training Centre, located at the TEVTA head office was formally inaugurated by the provincial minister for industries, commerce and investment Mr. Mian Muhammad Aslam Iqbal on November 28th, 2018. Similarly, similar centers have been established at the Heal Institute, which is a subsidiary of Women Chamber of Commerce and Industries as well as Government Technical Training Institute of KP TEVTA in Peshawar.

These centers have latest IT facilities as well as career counsellors for supporting the trainees and pass outs to reach at their desired career. Dedicated teams at these centers extend services to the skilled workforce in finding jobs in both national and international job markets through national level job portal.



Minister Industries Punjab Mian Aslam Inaugurating the Center in Punjab TEVTA



CCJP Center in Heal Institute, Lahore



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 ای میل: rifat.yasmeen64@gmail.com

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مقاصد

- بہتر مندرجہ جوائن اور آؤٹ کے درمیان فاصلے اور رکاوٹیں دور کرنا
- بہتر مندرجہ جوائنوں کو روزگار کی تلاش میں معاونت فراہم کرنا
- حصول روزگار اور پیشہ ورانہ مہارت کے لیے مشاورت فراہم کرنا
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CM BALOCHISTAN VOWS TO PROMOTE TVET

The Chief Minister Balochistan Mr. Jam Kamal Khan has underlined the importance of skills training and vowed that his government will leave no stone unturned to provide employable skills to the youth.

He expressed these views while meeting a delegation of the European Union Delegation to Pakistan in Quetta on October 23rd, 2018. The delegation was led by Head of Cooperation EU Mr. Milko van Gool. Besides senior government representatives, national deputy of TVET Sector Support Programme Raja Saad Khan also attended the meeting.

European Union along with the governments of Germany and Norway is assisting the Government of Pakistan in reforming the technical education and vocational training (TVET) system in the country. A particular focus of the reform is being given to organizational development as well as provision of demand-driven employable skills in Balochistan.

During this meeting, several points were agreed which includes the structure of Balochistan TEVTA, implementation of the Competency Based Training (CBT) system in the province, improved public-private partnership for demand driven training and facilitation of career counselling and job placement for the young men and women.

The chief minister agreed that there is an eminent need of a strong coordinating body to plan and monitor vocational and technical training, which is currently managed by the numerous departments. He also said that strengthening the Balochistan Technical Education and Vocational Training Authority (TEVTA) for improved governance system is imperative to streamline the TVET sector in Balochistan.

The EU Head of Cooperation Mr. Milko also assured the chief minister about the EU support, saying EU is committed to support the Government of Balochistan and have substantial plans underway to increase the portfolio of EU in Balochistan.

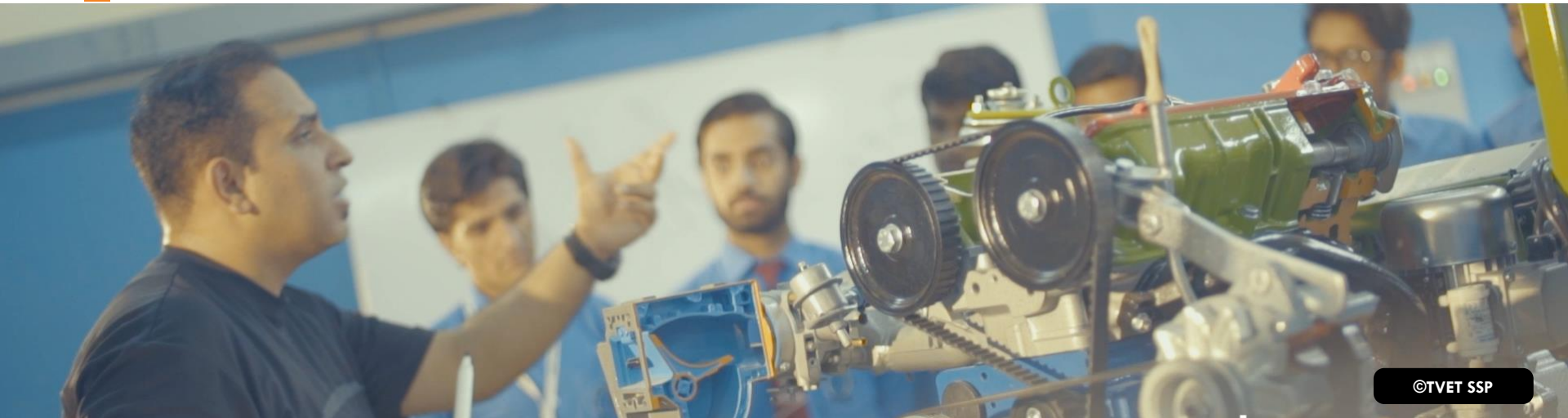
The chief minister appreciated the efforts and supports of the TVET Sector Support Programme, which is funded by the EU, government of Germany and Norway.





CM Balochistan speaks about TVET in Balochistan

TVET TERM CRITICAL FOR YOUTH IN BALOCHISTAN



Experts, leading industrialists and senior government officials underlined the importance of quality technical and vocational education and training (TVET), saying it can help promote youth employment and reduce poverty in Balochistan.

They expressed their views at the annual meeting of Balochistan Skills Advisory Forum held on Wednesday, October 24th, 2018 in Quetta. The forum has been established last year in collaboration with the TVET Sector Support Programme. The Programme, which is funded by the European Union, Germany and Norway, assists the Government of Pakistan in reforming the TVET system.

The Balochistan Skills Advisory Forum was notified by the Labour and Manpower Department, Government of Balochistan in April 2018. The forum serves as a platform for stakeholders to discuss progresses, challenges and opportunities pertaining to TVET programmes and labour market and provide solutions. The forum also advocates the paradigm shift from the traditional methods of training and vocational education to Competency Based Training & Assessment (CBT&A).

Additional Chief Secretary, Mr. Sajjad Ahmed Bhutta while speaking during the opening session of the meeting said that, **“Technical and Vocational Education and Training (TVET) is an integral discipline of education, training and learning activity that helps beneficiaries secure skilled jobs or opt for self-employment”**.

Principal of Gems and Jewellery Training and Manufacturing Company (GJTMC) in Quetta, Mr. Bashir Agha, while speaking at the occasion, highlighted the support they have been provided by the TVET Sector Support Programme (SSP) in reforming and aligning their training methodologies to the nationally recognised training system of Pakistan.

Mr. Agha termed the support of the TVET SSP as a game changer as the training providers now have to engage with industry to design and deliver training in partnership, introduce modern occupations for women and facilitate trainees in finding a job in the industry.



EU Head of Corporation Mr. Milko Van Good as the Guest of Honor in the Meeting

Speaking on the occasion Mr. Milko van Gool, Head of Cooperation European Union Delegation to Pakistan appreciated the achievements of the forum since its establishment. He said, **“Creation of such forum will not only provide a platform for increased public-private partnership, but it also facilitates employment of TVET graduates through various means and ways”**.

CBT GRADUATES IN SINDH EARN CERTIFICATES

Minister Sindh Technical Education and Vocational Training (TEVTA) Dr. Syed Junaid Ali Shah has underlined the important of close liaison between training providers and industry, saying training in the real work environment increases the prospects of employability for the TVET graduates.

He said this while addressing a certificate distribution ceremony, wherein as many as 130 pass outs of various Competency Based Training (CBT) courses were handed over the certificates.

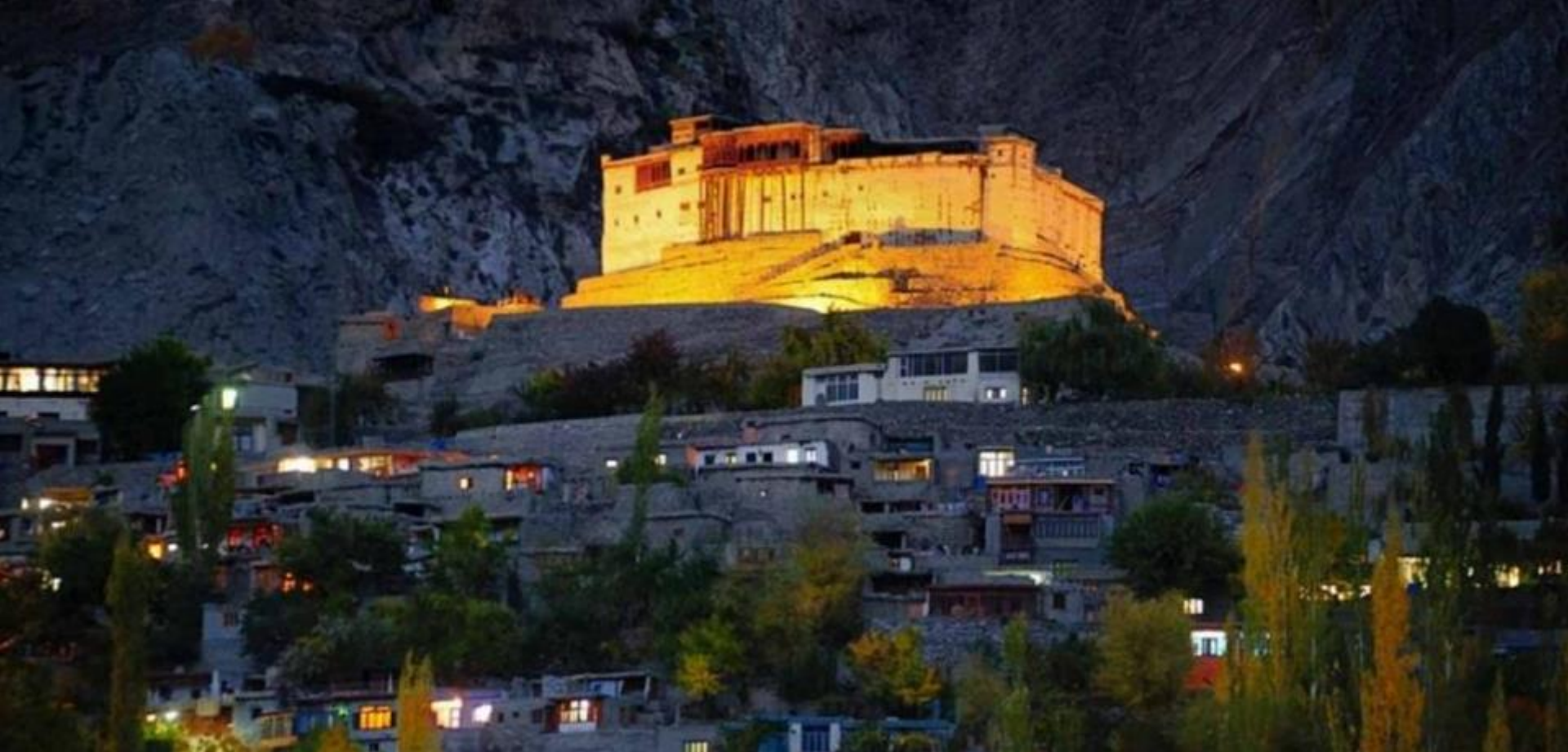
The ceremony was supported by the TVET Sector Support Programme, which is funded by the European Union and the Federal Republic of Germany. The TVET SSP is implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in close collaboration with the National Vocational and Technical Training Commission (NAVTTTC) as well as provincial Technical Education and Vocational Training Authorities (TEVTAs) and private sector organizations.

The Competency Based Training and Assessment (CBT&A) courses are offered in selected vocational trades as demanded by the industry across the country.



MoU signed between STEVTA and Karachi Women Chamber of Commerce and Industry - South to support TVET policy implementation plan and private sector engagement





GB STRIVES FOR A BETTER TVET SYSTEM

The Government of Gilgit Baltistan considers technical and vocational education and training (TVET) as a priority because it will enable the local youth to have access to decent livelihood opportunities, says Mr. Khadim Hussain, the Secretary Education.

Mr. Hussain was speaking at a workshop held at a local hotel in Gilgit on August 13th, 2018 by the TVET Cell of the Department of Education in collaboration with the TVET Sector Support Programme, which is funded by the European Union and the governments of Germany and Norway.

He informed the audience about the steps being taken by the government for establishing a better TVET system in the region, saying the GB council has approved TVET Act, which will serve as the foundation for setting the TVET system in the region at par with other provinces of Pakistan.



Group Photo of the Participants of Planning Workshop with Director Planning of TVET Cell and TVET SSP Team



Secretary Education Speaking at the Planning Workshop

The main objective of the workshop was to plan measures in GB for introduction of Competency Based Training and Assessment (CBT&A) as well as Recognition of Prior Learning (RPL), the two significant elements of the ongoing TVET sector reform in Pakistan.

Various training providers both from the public and private sector participated in the workshop and gave suggestions on how to mainstream the existing training delivery system of the region and also agreed on certain activities.

While, concluding the workshop, Director Education GB, Abdul Majeed hoped that the introduction of reformed TVET system will help in improvement of the quality of the training and skilful youth will have access to the better employment opportunities in the country and abroad. ***“The government will extend it utmost support for streamlining the function and introducing the system of CBT and RPL in the public and private sector training service providers,”*** he concluded.

KP TEVTA ORGANIZES JOB FAIR

Hundreds of skilled workers and technicians participated in a job fair and got the opportunity to connect with their future employers.

The job fair was organized by the Khyber Pakhtunkhwa Technical and Vocational Education and Training Authority (KP-TEVTA) at Hayatabad Industrial Estate on October 15th, 2018 within the premises of Government Advance Technical Training Institute.

More than 30 companies from various sectors had set up their set up recruitment kiosks at the job fair to provide employment possibilities to the TVET graduates.

Air Cdr. Muhammad Amin Khan, the then, Managing Director KP-TEVTA inaugurated the job fair, which was supported by TVET Sector Support Programme, which is funded by the European Union and the governments of Germany and Norway.



Mr. Tahir Alyana, Project Director Pakhtunkhwa Energy Development Organization (PEDO) recommended having joint training programmes between TVET institutes and private sector organizations.

Mr. Faiz Muhammad, the estate manager of Khyber Pakhtunkhwa Economic Zones Development and Management Company (KPEZDMC) announced establishment of a recruitment desk in Hayatabad Industrial Estate specially for the graduates from Competency Based Training (CBT) Programmes to bridge the gap between job seekers and employers.



WE'RE HIRING

Speakers at the Punjab Skills Summit 2018 have underlined the importance of technical education and vocational training (TVET), urging both the government and the industry to join hands for producing skilled workforce and promote youth employment.

The Punjab Skills Summit was organized on October 24th, 2018 in Lahore by the Department of Industries, Commerce and Investment in collaboration with the TVET Sector Support Programme, which is funded by the European Union and the governments of Germany and Norway.

A large number of leading industrialists, training providers, government officials and representatives of international development partners attended the summit.

While addressing to the Punjab Skills Summit 2018, Secretary for Industries, Commerce and Investment Mr. Nadeem Ur Rehman said, "The government has set a challenging target of creation of 10 million jobs nationwide across the coming five years along with a special focus on skill training. The existing potential of our country's sustainable economic and social development is based on; energy resources, good conditions for agriculture and its geographical relevance in trade routes for the bordering states".

TVET TO SUPPORT MAINSTREAMING YOUTH EMPLOYMENT IN PUNJAB

"The government has set a challenging target of creation of 10 million jobs nationwide across the coming five years along with a special focus on skill training."

“Our government wants to utilize this potential of socio-economic development to its fullest, which we understand cannot be materialized without reforming the TVET system in the country,” the secretary opined.

At-present, approximately two-third of the Punjab’s population is below the age of 30. This youth bulge, which is likely to carry on well beyond 2025, is resulting in a surge of young adults entering the job market, the secretary said. **“We won’t be able to convert this youth bulge into economic dividend without reforming and making a robust TVET system that caters for industry requirements locally and internationally,”** the secretary remarked.

Mr. Rehman said that the Government of the Punjab highly values the contributions of European Union, Germany, Norway, and other development partners to reform and uplift the system of Technical Education and vocational training.

While addressing to the occasion, Ms. Anne Marchal, Deputy Ambassador of the European Union said, **“It is important to appreciate the current government’s commitment to create 10 million job opportunities for the Pakistani youth and equip youth with technical skills through opting TVET policy. She said that this policy would not only produce highly skilled labour equipped with qualitative technical education but to boost the economy as-well”**. She further stated, **“EU is actively involved in the promotion of TEVT sector in Pakistan; the second phase of TVET Sector Support Programme is to assist in improving the governance across the country, quality technical education and strengthens public private sector engagement”**.

Besides, Chief Operating Officer TEVTA Mr. Akhtar Abbas Bharwana, Assistant Project Director PSDP Ms. Imrana Toquir, Chief Executive Depilex Ms. Mussarat Misbah and others addressed the summit.



Ms. Anne Marchal, Deputy Ambassador of the European Union Speaking at the Opening Ceremony of the Summit



Punjab Skills Summit 2018

Organized by:
Industries, Commerce and Labour
Government of Punjab

FALETTI'S HOTEL
LAHORE

Punjab Skills Summit 2018

Skills Summit

Commerce and Investment Department
Punjab



Guests and Participants of the Punjab Skills Summit 2018

TVET COMMUNICATIONS



فائز وقت

ادوار پندرہویں
اسلام آباد

انہوں نے لکھی کہ روپیہ مندی 1/10 سالہ آباد ممالک اور کوششیں وقت شائع، قلمب

جلد فعال
سکولوں میں دو کوششیں تعلیم کو اپنی تہ اور پتی تہ کا بننا مندا
شفقت محمود

ترقی یافتہ ممالک کے کامیاب ماڈلز کی طرز پر ایسا نظام متعارف کرائیں گے جس سے تعلیم اور ہنر کے معیار میں نمایاں بہتری آئے گی
جو نئے تعلیم جاری نہیں رکھ سکتے ہیں وہ کوششیں تربیت کی طرف راغب کیا جائیں گے، وزیر تعلیم، تحریک میں اعلیٰ سطح اجلاس سے خطاب

جلد مبارک، 3 محرم الحرام، 1440ھ، 14 ستمبر، 2018، 29 اکتوبر، 2018ء | صفحات | 29 ستمبر، 2018ء

THE EXPRESS TRIBUNE > BUSINESS

Skill Development Programme: NAVTTC to train 50% more youth

By APP Published: October 24, 2018

دفاقی وزیر تعلیم شفقت محمود کی سربراہی میں 22 رکنی کوششیں ٹاسک فورس تشکیل
تعلیم کی بہتری کے لئے ٹاسک فورس میں چاروں صوبوں کے وزرائے تعلیم بھی شامل ہیں
اسلام آباد (نامہ نگار) وفاقی حکومت نے تعلیم کی ٹاسک فورس میں چاروں صوبوں کے وزرائے تعلیم بھی
بہتری کے لئے وفاقی وزیر تعلیم شفقت محمود کی سربراہی میں شامل ہیں۔ صدر تعلیم المدارس اہل سنت مفتی سید
میں 22 رکنی کوششیں تشکیل دے دی ہے، الرحمن اور قائم اہل وقت المدارس (مجموعہ 10-20)

The Nation NEWS OPINION MULTIMEDIA EDITOR'S PICKS PRINT E

LATEST ber 20, 2018 Fawad stresses enhanced ties with Malaysia in tourism sector 11:19 AM | December

NAVTTTC, PITB sign MoU for promoting training in freelancing, e-Rozgaar

NAVTTTC, FPCCI launch first-ever 'National Skills Forum'

RECORDED REPORT ISLAMABAD: Navt... by creating single education have low sta... educa- Ambassador of Germany

PAKISTAN TODAY

Tuesday, 2 October, 2018

MINISTER POINTS OUT LOW STANDARD OF EDUCATION

GOVT TO INTRODUCE A UNIFORM EDUCATIONAL CURRICULUM

NAVTTTC HEAD SAYS 70 MILLION YOUNG PEOPLE

Task Force recommendations on education to be finalised soon: minister

ISLAMABAD
HAMID KHAN WAZIR

TVET in social media



When youth is trained !
The country goes up!

#SkillingPakistan

#TVET can improve the condition of #socio-economic aspect in #Pakistan

Watch @JFCautainEU from @EUPakistan in @DawnNews with @AsadKhanim @GIZPakistan

UPDATES

Private Sector
Engagement

01

Policy
&
Governance

02

Training Design,
Delivery, Human
Resource
Development &
Capacity Building

03

Career
Counselling & Job
Placement

04

Advocacy
&
Communication

05

PRIVATE SECTOR ENGAGEMENT



National Skills Forum jointly by NAVTTC and FPCCI established



Operational manuals for Sector Skills Councils, IMCs, BIAs and workplace-based training developed



Capacity building measures undertaken for the Sector Skills Councils on national and international level



168 agreements with training institutes and enterprises for delivery of workplace-based training signed.



MoU between NAVTTC, PHMA, PRGMEA, APTMA and Sitara Group signed for establishment of Sector Skills Council in textile sector



15 agreements in KP and FATA were facilitated to strengthened public private partnership and implement CVT



MoU between Sindh TEVTA and Karachi Chamber of Commerce for implementation of TVET Policy facilitated

TRAINING DESIGN, DELIVERY, HUMAN RESOURCE DEVELOPMENT AND CAPACITY BUILDING



1,958

2,392

23

22



3,622

2,656

57

322

trained through workplace-based approach
skilled workers got certified under RPL across Pakistan
principals were trained on CBT&A technical methodology
teachers were trained on CBT&A technical methodology



- 192 young men and women are trained in various trades in KP under CBT&A system
- 14 competency standards for 14 trades developed
- 108 assessors as per CBT&A criteria have been trained

POLICY AND GOVERNANCE

33 training institutes out of which 19 are female accredited by NAVTTC

Digital M&E system in Punjab notified

Quality Champions trained in Sindh, Punjab, KP and AJK

Agreement signed between TVET SSP and PIDE for mapping of future skills

CAREER COUNSELLING AND JOB PLACEMENT



CC&JP centers established in Lahore and Peshawar



Sessions conducted for the capacity building of job placement officers deputed in the CCJP centers in AJK, KP, Punjab and Sindh



CCJP centers connected to the national job portals, orientation sessions conducted

ADVOCACY AND COMMUNICATION



Sessions with senior media professionals and parliamentarians were organized to highlight significance of TVET



Campaigns on mass and social media carried out to raise awareness of TVET among the target groups



Print and Video success stories developed



TVET Theme Song 'Zindagi ka Hunar' developed



Ambassador's interviews broadcasted on mainstream media



Jewels of Balochistan

By : Sheher Bano



“Action speaks louder than words.”

It was nothing short of a surprise for a stranger seeing young Maazaallah, a mute and deaf trainee at the Gems & Jewellery Training and Manufacturing Centre (GJTMC), Quetta, dealing with his customers in a very professional manner, with his sign language and advising them about a gemstone or a piece of jewellery.

His efforts, to speak a word or two in a muffled manner, showed his strong desire to speak his mind, but he was true personification of proverb **“action speaks louder than words.”**

“He tried to get treatment from various places, but nothing worked,” says Sanobar Khan, his facilitator, cousin, friend and business partner.

The venue was **“Gems and Jewellery Exhibition and Skill Showcasing”**, held at the backyard of Serena Hotel, Quetta, with the joint collaboration of Pakistan and Gems and Jewellery Development Company and Serena hotel.

His efforts, to speak a word or two in a muffled manner, showed his strong desire to speak his mind..

As many as 38 exhibitors from Quetta, Chagai, Kharan, Lahore, Rawalpindi, and Karachi and the students of GJTMC had set up their stalls at the exhibition. The objective was to provide a platform to people associated with gems and jewelry business besides connecting the trainees of GJTMC with the market and the business community and showcase their skills and products. The exhibition showcased jewellery with precious stones like diamond and ruby and other decoration pieces studded with precious and semi-precious stones.

Maazallah had also set up a stall there, though he already has a shop at Abdus Sattar Road, Quetta, one of the commercial hubs of Quetta.

Engaged in gems cutting craft for the past eight years, the 22 years old gifted trainee is educated till 8th grade in a special school. ***“advanced knowledge and skills acquired from the GJTMC helped pertaining to jewels and gemstones helped me to run my shop very well.*”**



We deal in precious gemstones coming from various districts of Balochistan, Afghanistan or Thailand like ruby, emerald, topaz, amethyst, Thermolene. It's an unpredictable business, where a single business deal can earn you Rs 100,000, or you keep waiting for a jewel lover for another six months,” Maazallah said with the help of his interpreter.

GJTMC, Quetta, offers courses in gemstone faceting, gemstone carving, fashion jewellery making (beads and wires) and gemmology in teaching factory mode, which is more than just a pedagogic approach that benefits student learning alone. In this methodology, a real-world environment within a typical institutional setting is created. After initial training, the students undertake industry project work in which staff and students work closely as a team on real-life industry problems.

The centre has a total of 100 trainees, of which 25 are females. “Out of total 25 females, 24 are in fashion jewellery designing while one trainee is enrolled in gemmology class,” says Bashir Agha, Pakistan Gems & Jewellery (MoIP, GoP), and Project Coordinator of the Training Fund Programme.

GJTMC, Quetta, a project of Pakistan Gems and Jewellery Development Company, Ministry of Industry and Production, Government of Pakistan, started offering courses under CBT (Competency Based Training) through a special training fund for Sindh and Balochistan, which was set up by the TVET Sector Support Programme, funded by the European Union and Germany and Norwegian governments. The fund prepares young people for the labour market. The fund supports training institutes to develop and provide tailor-made programmes for enterprises. The objective is to facilitate the training of 18,000 men and women in Sindh and Balochistan and assist them in finding employment after graduation.

“Balochistan is a land of gemstones, where precious gems found locally include Peridot, Ruby, Topaz, Quartz, Amethyst. These should be represented not only at national but international level as well, by giving proper training and skills to the unemployed youth. Designed while keeping in mind the market demand, the courses equip trainees with enough knowledge to either work in any enterprise or start their own business. A simple identification of a gemstone by an expert costs Rs. 200 while if they want a certification and report, then it is given for Rs. 1,000. If nothing, a trainee, especially a female trainee, can earn by identification of a gemstone from home,” says Bashir Agha, who himself is in this business for a decade now.

According to Bashir Agha, so far, he has held 13 exhibitions in Balochistan and two internationally. Besides, he also participates in exhibitions in other cities of Pakistan to gain maximum knowledge and transfer the same to the students. Besides, he has developed business linkages and created opportunities for the students trained at his institute which benefits the overall industry engagement process, creating learning and employment opportunities for the trainees. The Gems and Jewellery exhibition is one such effort.

In this exhibition, the interest of visitors, specially tourists from other countries, had given new impetus to the youth of this largest province of Pakistan in terms of land area. The passion, dedication and an urge to move forward is there, all they need is a platform, like the one provided by TVET Sector Support Programme at GJTMC, where the trainees like Maazallah can learn and earn simultaneously.



#ZindagiKaHunar





Zindagi Ka Hunar

*Hard work, I admire you from my heart
I scale destinies all by myself
I am eager to learn anew
I stand on my feet by myself
I implore within and find my skill
I reach the destiny of my journeys within and without*

*I am learning my skill of life
I am learning my skill of life*

*I found the missing link when I found my guide
Where to go, I found the way
My heart knocks at the new doors
The ecstasy of my heart is in the fulfillment of my dreams
I implore within and found my skill
I reach the destiny of my journeys within and without*

*I am learning my skill of life
I am learning my skill of life*

*I don't see these challenges as showstopper
as my heart is filled with passion
My workmanship finds its belated recognition
I've learnt to carry my own burden
Everybody gets rewarded to his own efforts
I reach the destiny of my journeys within and without
I am learning my skill of life
I am learning my skill of life*

(Imran Raza)

TVET Sector Support Programme

Human capital, energy and agriculture and are some of Pakistan's potentials, which have not yet been sufficiently used due to lack of required skilled workforce. The current of the population of Pakistan is approximately 200 million out of which 48.76 percent are women. Nearly 17 percent of the youth complete secondary education and a very small percentage acquire employable skills. Majority of the young people drift off into the informal sector and learn various vocational skills through the traditional **Ustad- Shagird system**. Annually, 3 million young people enter the job market, but as of 2015, there are only 476,850 places available in the formal Technical and Vocational Education and Training (TVET) through 3,581 institutes across Pakistan.



Human Capital



Energy



Agriculture



48.76%



3,581 Institutes



3 million jobs

2016

The first phase of the reform, which is based on the National Skills Strategy (NSS), has ended in December 2016.



2011

Government of Pakistan embarked upon a comprehensive reform in 2011 with the support of the European Union and the governments of Germany, the Netherlands and Norway.

2017

The second phase of the TVET Sector Support Programme has been launched in January 2017 for another five years.



2019

The objective of the Programme is to improve governance and private sector participation in the TVET sector to increase quality skill development that meets the demand of the labour market.



TVET SECTOR SUPPORT PROGRAMME TIMELINE

Apart from this mismatch between demand and supply, even quality and relevance of the training delivered is not according to the demands of the job market. To improve access, quality, equity and relevance of TVET, the Government of Pakistan embarked upon a comprehensive reform in 2011 with the support of the European Union and the governments of Germany, the Netherlands and Norway. The first phase of the reform, which is based on the National Skills Strategy (NSS), has ended in December 2016. During this period a number of milestones were achieved such as national TVET Policy, National Vocational Qualifications Framework (NVQF) and the introduction of Competency Based Training & Assessment (CBT&A) etc.

The second phase of the TVET Sector Support Programme has been launched in January 2017 for another five years. The Programme is supported by the European Union, the Federal Republic of Germany and the Royal Norwegian Embassy. The overall objective of the Programme is to improve governance and private sector participation in the TVET sector to increase quality skill development that meets the demand of the labour market.

EXPECTED RESULTS



Establishment of 5 Centers of Excellence for TVET teachers' training



Training of 40 Chief Master Trainers and 110 Master Trainers

Training of 4,000 TVET teachers, 1,800 assessors and 600 principals of public and private TVET institutes



Accreditation of 220 TVET institutes

Establishment of 4 Sector Skills Councils



Development and implementation of 70 new qualifications for Competency Based Training & Assessment (CBT&A)

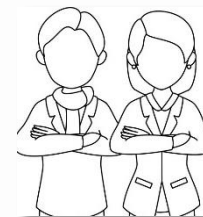


Establishment of employer-led Institute Management Committees in 550 TVET institutes

Implementation of the national TVET Policy at federal and provincial or regional level



Issuance of national certificates to 18,000 skilled persons from the informal sector through Recognition of Prior Learning



Training of 18,600 men and women through CBT&A

Training of 18,000 men and women in Sindh & Balochistan through workplace-based training approach

#NVQF

#ZindagiKaHunar

#SGD4

#Training

#SDG5

#SDG8

#TVET

#Industry

#Skills

#RespectForSkills

#JobPlacement

Disclaimer

This document is produced by the TVET Sector Support Programme, funded by the European Union, the Federal Republic of Germany and the Royal Norwegian Embassy. The Programme has been commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ) and is being implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in close collaboration with the National Vocational and Technical Training Commission (NAVTTTC) as well as provincial Technical Education and Vocational Training Authorities (TEVTAs) and private sector organizations.

#SkillingPakistan

#RespectForSkills

#SkillDevelopment

#SDG17

#OJT

#TVET

#Industry

#SDGs

For further information:

TVET Sector Support Programme

Deutsche Gesellschaft für Internationale
Zusammenarbeit (GIZ) GmbH
House 23, Street 55, F-7/4, Islamabad.



+92 (51) 846 9120
+92 (51) 260 8860
www.giz.de
www.tvetreform.org.pk
@GIZPakistan
@TVETRSP
@Pakistan.TVETRSP